



**ធនាគារ ស្ថាបនា**  
SATHAPANA BANK

## Manager, Branch Performance Management

Based in Phnom Penh, Cambodia.

### Responsibilities

- Manage and ensure retail banking segment including loan, deposit, other products, and services through branch channels achieving on bank's direction and plan.
- Review all branches performance by setup a regular schedule to identify the area for improvement then communicate for action to be taken.
- Regularly conduct direct branch visit to identify performance gap and give direct feedback for improvement.
- Conduct or provide direct coaching on branch strategy/direction, managing sale pipeline, and other to the branch staff
- Collaborate with relevant functions to develop/review staff incentive scheme, recognition program, and other compensation policy to build a strong performance base culture

### Qualifications

- Bachelor /master's degree in finance & banking or other related degrees
- Professional Banking qualification required, Good English knowledge
- Experience 5 years in the financial sector.
- Strong analytical and managerial skills
- Ability to execute key initiative idea to deliver the satisfaction's result for the bank.
- Excellence in communication skills and ability to work under high pressure.
- Strong organizational and administrative skills.
- Be positively and good team-work spirit.

### To Apply

- Interested candidates are encouraged to apply via [job@sathapana.com.kh](mailto:job@sathapana.com.kh)
- For more information, please contact us at 023/ 081 999 010/ 096 258 0666 or go to <https://www.sathapana.com.kh/careers/job-opportunity/>