



សាធាបណា ឥណទាន
SATHAPANA BANK

Specialist, Scrum Master

Based in Phnom Penh, Cambodia.

Responsibilities

- Manage each project's scope and timeline
- Coordinate sprints, retrospective meetings and daily stand-ups
- Coach team members in Agile frameworks
- Facilitate internal communication and effective collaboration
- Be the point of contact for external communications (e.g. from customers or stakeholders) • Work with product owners to handle backlogs and new requests
- Resolve conflicts and remove obstacles that occur
- Help teams implement changes effectively • Ensure deliverables are up to quality standards at the end of each sprint
- Guide development teams to higher scrum maturity
- Help build a productive environment where team members 'own' the product and enjoy working on it
- Create a health and motivating work environment and atmosphere

Qualifications

- Bachelor's degree in Computer Science or related field or equivalent experience.
- Experience in a scrum master role
- Familiarity with software development
- Excellent knowledge of Scrum techniques and artifacts (such as the definition of done, user stories, automated testing, and backlog refinement)
- Good knowledge of other Agile frameworks (Crystal, XP, etc.)
- Excellent communication and servant leadership skills
- Problem-solving and conflict-resolution ability
- Outstanding organizational skills

To Apply

- Interested candidates are encouraged to apply via job@sathapana.com.kh
- For more information, please contact us at 023/ 081 999 010/ 096 258 0666 or go to <https://www.sathapana.com.kh/careers/job-opportunity/>