



**ធនាគារ ស្ថាបនា**  
SATHAPANA BANK

## Manager, System Integration Testing

Based in Phnom Penh, Cambodia.

### Responsibilities

- Develop, implement, and manage process to ensure that products meet required specifications for quality, function, and reliability prior to delivery with manual and automation
- Identify and set appropriate quality standards and parameters for products
- Communicate quality standards and parameters to QA team, product development team, and other appropriate staff
- Coordinate product testing processes
- Participate in product testing
- Identify and analyze issues, bugs, defects, and other problems, particularly when problems recur in multiple products; recommends and facilitates solutions to these issues
- Review client, customer, and user feedback
- Maintain compliance with federal, state, local, and organizational laws, regulations, guidelines, and policies
- Perform other duties as assigned
- Hire and train quality assurance staff
- Oversee the daily workflow and schedules of the department
- Conduct performance evaluations that are timely and constructive
- Handle discipline of employee in accordance with company policy

### Qualifications

- Bachelor's degree in Business, Engineering, or other related fields
- At least 8 years of working experience in related field required with supervisory experience a plus
- Excellent interpersonal and customer service skills
- Good at English and Microsoft Office (Words, Excel, and PowerPoint)

### To Apply

- Interested candidates are encouraged to apply via [job@sathapana.com.kh](mailto:job@sathapana.com.kh)
- For more information, please contact us at 023/ 081 999 010/ 096 257 9666 or go to <https://www.sathapana.com.kh/careers/job-opportunity/>